

SP item	Action plan	Status (as of 1-31-2005)	Status notes/next steps
Issue 3, Goal 1, <i>increase research and scholarly activity</i>	1. Develop a faculty grant incentive plan	<b>COMPLETED</b>	OU-COM policy # 7.06, August 2004; also see 7.03, 7.05
Issue 9, Goal 2, Measure 2.3, <i>OU-COM web site update and management</i>	2. New design: home page and Admissions in June, 2004; additional student life sites in 04-05; 04-05 goals to be shared with OU-COM community	<b>New design COMPLETED; major sites in progress, on schedule</b>	see <a href="http://www.oucom.ohiou.edu/webrenovation">www.oucom.ohiou.edu/webrenovation</a>
	3. Web content management system	<b>COMPLETED</b>	Accomplished via new FrontPage templates
Issue 11, Goal 1, Measure 1.1, <i>increase support and rewards for predoc clinical preceptors and GME program directors</i>	4. Establish a clinical preceptor awards committee	<b>COMPLETED</b>	Directed by Steve Davis

**ITEMS NOT YET COMPLETED**

<b>SP item</b>	<b>Action plan</b>	<b>Status (as of 1-31-2005)</b>	<b>Status notes/next steps</b>
Issue 1, Goal 1, Measure 1.2: <i>science in OMM; OMM integration in curricula</i>	1. CAC will establish faculty committee to produce a plan for science integration into OMM and OMM integration throughout curriculum where applicable	<b>In progress</b>	Requires additional CAC subcommittee? EBM and Anatomy committees to be involved.
Issue 3, Goal 1, <i>increase research and scholarly activity</i>	2. Develop a database of grants and publications	?	Research office has underutilized software? Real problem is in getting data from depts.
Issue 7, Goal 2, <i>validate the curricula and address weaknesses</i>	3. Move CPC objectives into Curriculum Tracker to support curriculum content analysis	<b>In progress</b>	Steve Carter's project
	4. Link Curriculum Tracker to LXR Test to support analysis of student performance in specific disciplines	<b>In progress</b>	funds allocated from 03-04 carryover; Steve Carter
	5. Make longitudinal OU-COM student data accessible in an "OU-COM Institutional Research System"	<b>Proposal in development</b> for first project phase	Tentative allocation of College funds made; Doug Mann and Brian Phillips
Issue 8, Goal 3, <i>faculty and staff diversity</i>	6. Add staff to assist in minority faculty and staff recruitment	<b>Proposed position under review</b>	Social Medicine faculty proposal under Dean's review
	7. Contact all minority alumni re interest in academic careers	<b>Ongoing?</b>	Center of Excellence function?
	8. Create diversity recruitment protocol and create/use potential minority faculty database, list of organizations/web/email to receive OU-COM position announcements	<b>Not started?</b>	Database development for COE?

SP item	Action plan	Status (as of 1-31-2005)	Status notes/next steps
	9. Create ongoing Diversity Search Committee	?	
	10. Educate OU-COM community about the need for faculty/staff diversity	?	
Issue 11, Goal 1, Measure 1.1, <i>increase support and rewards for predoc clinical preceptors and GME program directors</i>	11. Encourage hospitals to pay for GME director administrative time and clinical faculty teaching time	<b>Monitoring in progress</b>	Federal mandates are driving this; puts some CORE GME programs at risk.
Issue 11, Goal 3, Measure 3.1, <i>distinguish essential from discretionary costs and services in the CORE system</i>	12. OU-COM will develop its own list of essential and discretionary CORE programmatic costs for predoctoral education; explore cost savings with hospitals	<b>Ongoing review</b>	CORE hospitals express satisfaction with current system; however, cheaper OPTI's from other COMs are tempting.