

SP item	Action plan	New Costs
Issue 1, Goal 1, Measure 1.2: <i>science in OMM; OMM integration in curricula</i>	CAC will establish faculty committee to produce a plan for science integration into OMM and OMM integration throughout curriculum where applicable	TBD (to be determined)
Issue 3, Goal 1, <i>increase research and scholarly activity</i>	Develop a database of grants and publications	TBD
	Develop a faculty grant incentive plan	TBD (policy uses 20% of dept. indirects, plus central \$)
Issue 7, Goal 2, <i>validate the curricula and address weaknesses</i>	Move CPC objectives into Curriculum Tracker to support curriculum content analysis	TBD
	Link Curriculum Tracker to LXR Test to support analysis of student performance in specific disciplines	TBD (one-time programming costs?)
	Make longitudinal OU-COM student data accessible in an "OU-COM Institutional Research System"	TBD (programming costs, and ongoing data entry and maintenance)
Issue 8, Goal 3, <i>faculty and staff diversity</i>	Add staff to assist in minority faculty and staff recruitment	\$70,000 per year, salary and benefits (estimate)
	Contact all minority alumni re interest in academic careers	TBD (mailing costs)
	Create diversity recruitment protocol and create/use potential minority faculty database, list of organizations/web/email to send position announcements to	TBD (cost of database development)
	Create ongoing Diversity Search Committee	
	Educate OU-COM community about the need for faculty/staff diversity	TBD
Issue 9, Goal 2, Measure 2.3, <i>OU-COM web site update and management</i>	New design: home page and Admissions in June, 2004; additional "big five" sites in 04-05; 04-05 goals to be shared with OU-COM community	TBD (extensive staff time)
	Web content management system (CommonSpot): home page and news	TBD (some staff time)

<p>Issue 11, Goal 1, Measure 1.1, <i>increase support and rewards for predoc clinical preceptors and GME program directors</i></p>	<p>Establish a clinical preceptor awards committee</p>	<p>\$10,000 per year</p>
	<p>Encourage hospitals to pay for GME director administrative time and clinical faculty teaching time</p>	<p>TBD</p>
<p>Issue 11, Goal 3, Measure 3.1, <i>distinguish essential from discretionary costs and services in the CORE system</i></p>	<p>OU-COM will develop its own list of essential and discretionary CORE programmatic costs for predoctoral education; explore cost savings with hospitals</p>	<p>TBD</p>